

Leaseweb's commitment to ESG

The cloud has become an indispensable part of modern life, but its rapid growth comes with a significant environmental cost. In 2021, the cloud consumed an estimated 2% of global electricity, a number projected to climb to 6% by 2030. At Leaseweb, we recognize our shared responsibility to address the environmental, social, and governance (ESG) impacts of our industry. We're committed to providing sustainable, high-quality, and environmentally friendly services.

Our approach is built on honesty and transparency, and we focus on directly reducing our carbon footprint rather than on offsetting it. While we recognize that certain dependencies lie with our suppliers, we remain focused on our goals. We are confident that through collaborative efforts with our suppliers, employees, and customers, we can make meaningful progress toward our sustainability objectives.

Our Commitment

1. Environmental

Datacenter selection

Most of our impact on the environment comes from the energy consumption of our computing platform, consisting of servers and network equipment located in third party datacenters. We do not produce our hardware equipment and datacenters, but rather we select them from suppliers that meet our strict environmental criteria, including:

- New datacenters we are contracting are ISO 14001 certified or equivalent.
- The power usage effectiveness of datacenters at regular occupancy rates must be on average lower than 1.3 in a mild climate.
- The power must come from sustainable energy sources where possible. We aim for over 90% sustainable energy in datacenters by 2030 on a global level.
- Datacenter operators must be efficient in their water usage (f.e. closed-loop liquid cooling, adiabatic cooling, free (air) cooling).

In addition, we want to reduce the environmental impact of activities we control ourselves and want to help our customers to reduce their environmental footprint. We therefore commit to the following:

Circular Economy and resource management

- We focus on extending the useful life of our hardware through repair and refurbishment practices to reduce waste and consumption.
- We work with suppliers that facilitate the circular disposal of our IT hardware in a sustainable and responsible manner. Ideally these partners should be ISO14001 certified or equivalent.
- We separate waste and recycle as much as possible and are working with suppliers for waste reuse opportunities.
- We prevent pollution, reduce waste and minimize the consumption of natural resources.

- We emphasize innovation with regards to IT, server manufacturing, and datacenter operations to continuously improve energy efficiency and reduce the environmental impact of our operations.

Transparency and (customer) Empowerment:

- We promote virtualization and other new technological solutions to customers, as they may be more energy efficient for certain applications.

Decarbonization

- As a founding member of the Climate Neutral Data Centre Pact, Leaseweb is dedicated to achieving climate neutrality by 2030. Although we operate in third-party facilities, we take full responsibility for our environmental impact. By optimizing server lifecycles and maximizing hardware efficiency, we are directly tackling the primary drivers of energy consumption and electronic waste.
- We developed and implemented an environmentally friendly and socially responsible supply chain focusing on local deliveries and optimizing the amount of items per delivery which results in less transportation.
- Fleet management: we target to have a 100% electric fleet by 2027.

2. Social

- We focus on data sovereignty, to ensure security and privacy, of our customers and our employees.
- We stimulate a healthy, safe, and diverse work environment, by providing good working conditions and training on this subject.
- We encourage environmental best practices among customers, suppliers, employees and subcontractors.
- We enhance transparency regarding the environmental impact of our services and products, empowering customers to make informed decisions.
- We are proud, long-term supporters of Stichting Hoogvliegers and KWF Kankerfonds, and we remain dedicated to these vital causes as a central part of our ongoing Corporate Social Responsibility (CSR) mission.

3. Governance

- We integrated an Environmental Management System that we are continuously improving to monitor our environmental performance and the performance of our customers and suppliers.
- We established environmental objectives, targets and measures as the basis for our continuous improvement.
- We focus strongly on cybersecurity and data protection measures.
- 4. The GMT annually examines opportunities and risks, including social and environmental risks, and reviews CSR priorities and targets
- 5. We consider the broader global impact of all our activities, including those of our suppliers, customers and other stakeholders. Our commitment includes full compliance with all local and international environmental laws and regulations

6. We contribute our knowledge and experience to the standard-setting, to regulatory bodies and to other stakeholders around the world.

Leaseweb is committed to continuous improvement of its commitment to Sustainability and this statement may be refined as we embark on this journey and learn more about mitigating our impact.

This statement will be communicated to all staff, contractors and suppliers, and will be available to the public through selected media.

Endorsed by

Leaseweb Global Management team

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